

ZEST BOUTIQUE CONSULTING & COACHING

# DEEP DIVE



## YOUR PACKAGE INCLUDES:

- Reviews and edits of **agreed people policies or processes** for values and culture alignment, D&I and employee experience.
- Analysis and creation of **data sources** including employee surveys, focus groups, performance data, exit data etc.
- Creation of a **Bespoke Cultural Strategy** with initiatives, stakeholders, success metrics and a road map
- 2 hour **Cultural Strategy debrief** with yourself or your team
- 2x 1 hour **Cultural Strategy presentations** for stakeholders
- **Implementation support** to get initiatives off the ground
- 3 facilitation hours for **workshops or webinars**
- 1 hour **follow up call** 4 weeks post-engagement

# COMPARISON



	Quick Tweak	Deep Dive	Game Changer
Policy/Process Review	Basic	Comprehensive	Extensive
Data Analysis	Existing only	Existing & sourced	Existing & sourced
Key deliverable	Action Plan	Strategy	Strategy
Debrief	1.5 hour	2 hour	2 hour
Presentations	Nil	2x 1 hour	2x 1 hour
Implementation support	Nil	Moderate	Extensive
Facilitation hours	Nil	3 hours	12 hours
Follow up call	1 hour	1 hour	1 hour