

ZEST BOUTIQUE CONSULTING & COACHING

# QUICK TWEAK



## YOUR PACKAGE INCLUDES:

- Reviews of **key people policies or processes** for values and culture alignment, D&I and employee experience.
- Analysis of **available data sources** including employee surveys, performance data, exit data etc.
- Creation of a **tailored Cultural Action Plan** with recommendations for improving workplace culture
- 1.5 hour **Cultural Action debrief** with yourself or your team
- 1 hour **follow up call** 4 weeks post-engagement for questions and coaching

# COMPARISON



	Quick Tweak	Deep Dive	Game Changer
Policy/Process Review	Basic	Comprehensive	Extensive
Data Analysis	Existing only	Existing & sourced	Existing & sourced
Key deliverable	Action Plan	Strategy	Strategy
Debrief	1.5 hour	2 hour	2 hour
Presentations	Nil	2x 1 hour	2x 1 hour
Implementation support	Nil	Moderate	Extensive
Facilitation hours	Nil	3 hours	12 hours
Follow up call	1 hour	1 hour	1 hour