



THRIVING, NOT SURVIVING

BOUNCE BACK BETTER: BUILD YOUR POST-COVID CULTURE NOW

VISION

Create a cultural vision for your workplace
Communicate it & the changes you're making
now to start the shift towards it.

PLAN

Start planning your change
management processes for inviting
people back into your offices.

LEADERSHIP

Assess the capability
of your leadership
group to really
manage people. Look
at EI, inclusive
leadership traits,
coaching skills etc.
Develop training
plans for those who
need to shift.

CAREERS

Identify ways of supporting people's
career ambitions. Consider projects,
side-ways opportunities, job-swaps etc.

CONSULT

Ask employees what they miss about
the 'old' way of working & what they
don't. Start making adjustments based
on their feedback.

FLEXIBLE

Broaden your
flexible working
offering. Be bold
& get creative
about WHERE,
WHEN & HOW
people work.

REWARDS

Consider
alternate low-cost
reward solutions
if salary increases
are going to be
off the table for a
little while

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